# **BIG SPRING SCHOOL DISTRICT**

# Newville, Pennsylvania

#### **BOARD MEETING MINUTES**

# **MONDAY, APRIL 16, 2018**

The Big Spring School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, age, religion, and disability in its activities, programs, or employment practices as required by Title VI, Title IX, and Section 504. For information regarding civil rights or grievance procedures, or for information regarding services, activities, and facilities that are accessible to and usable by handicapped persons, contact the Superintendent of Schools, Title IX and Section 504 Coordinator, 45 Mt. Rock Road, Newville, PA 17241, at (717) 776-2412.

#### I. CALL TO ORDER

The Board of School Directors for the Big Spring School District met in the Big Spring High School Large Group Room, Room 140, at 8:00 P.M. with President Wilbur Wolf, Jr, presiding. Nine (9) directors present: Wilbur Wolf, Jr, President; William Swanson, Vice-President; William Piper, Secretary; David Gutshall, Treasurer; Todd Deihl, Bob Kanc, Robert Over, Richard Roush, and Kingsley Blasco.

\*Others in attendance: Richard W. Fry, Superintendent; Kevin C. Roberts, Jr., Assistant Superintendent; Richard Kerr Jr, Business Manager; Robyn Euker, Director of Curriculum & Instruction; and Carol Frace, Board Minutes.

#### II. PLEDGE TO THE FLAG

President Wolf led all individuals present in the Pledge to the Flag.

# III. APPROVAL OF THE APRIL 3, 2018 REGULAR BOARD MEETING MINUTES, THE APRIL 3, 2018 COMMITTEE OF THE WHOLE MEETING MINUTES, AND THE APRIL 3, 2018 BUILDING AND PROPERTY MINUTES.

Motion by Blasco, seconded by Swanson for approval of the April 3, 2018 Building and Property Minutes; the April 3, 2018 Committee of the Whole Meeting Minutes; and the April 3, 2018 Regular Board Meeting Minutes as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Roush, Over, Kanc, Deihl, and Blasco. Motion carried unanimously. 9-0

#### IV. STUDENT/STAFF RECOGNITION AND BOARD REPORTS

Emily Webber and Seth Franklin presented a student report.

#### V. FINANCIAL REPORTS - PAYMENT OF BILLS

General Fund	\$ 2,590,052.62
Capital Projects	\$ 3,984.90
Newville Projects Fund	\$ 54,563.29
Cafeteria Fund	\$ 111,292.19
Student Activities	\$ 15,762.30
Total	\$ 2,775,655.30

Motion by Gutshall, seconded by Blasco for approval of General Fund, Capital Projects, Newville Projects Fund, Cafeteria Fund, and Student Activity/Miscellaneous Fund payments of bills as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Over, Deihl, Kanc, Roush, and Blasco. Motion carried unanimously. 9 – 0

#### VI. TREASURER REPORT

Total	\$	33,914,069.86
Newville Projects Fund	<u>\$</u>	9,631,844.99
Student Activities	\$	234,419.47
Cafeteria Fund	\$	465,740.45
Capital Reserves Fund	\$	7,732,673.63
General Fund	\$	15,849,391.32

The Treasurer's Report showed balances as outlined above as of April 16, 2018. Motion by Gutshall, seconded by Blasco for acceptance of the Treasurer's Report. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9-0

#### VII. YTD GENERAL FUND REPORT AND YTD TAXES

The administration prepared these reports for the Board. The General Fund report looks at our revenue and expense for this year against the budget and compares those amounts to last year. The YTD Tax report shows the monthly collections and cumulative collections and compares that to the two previous years.

Motion by Swanson, seconded by Roush to accept Year-to-Date General Fund and Tax Reports as outlined above. Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9-0

#### VIII. READING OF CORRESPONDENCE

Dr. Richard W. Fry, Superintendent of Schools received correspondence from Pennsylvania Department of Agriculture, Bureau of Food Distribution, Administrative Officer, Michelle Troutman regarding the Single Audit Report for the year ending June 30, 2017. The review of the Single Audit Report for the year ending June 30, 2017 was approved and in compliance for programs funded by the Pennsylvania Department of Agriculture, Bureau of Food Distribution. Correspondence is included with the agenda.

#### IX. RECOGNITION OF VISITORS

Charlene D'Amore, Emily Webber, Seth Franklin, Carol Graham, and Becky Byers.

#### X. PUBLIC COMMENT PERIOD

Mrs. Carol Graham, 2565 Walnut Bottom Road, Carlisle, PA addressed the members of the Board of School Directors and offered a prayer of encouragement for the Board members and community.

Mrs. Becky Byers, 390 Mohawk Road, Newville, PA. I was wondering if the Board could share thoughts about our safety committee meeting in which a resource officers was suggested for each school. I would also like the Board to also share information about the proposal for the MS auditorium. I am wondering how much this will cost and your recommendations.

Dr. Fry responded that two board members were present at the safety committee meeting held last Thursday. The Board will be getting minutes from the meeting at the next board meeting. They have not been briefed on our discussion. In my report tonight, they will get a quick synopsis but not everything that was discussed.

This summer is Phase one of the project. It is just the abatement at the Middle School. This is the biggest project at the Middle School. We pulled it out of the project in 2008.

Next summer will be Phase two. We are looking at various designs of the MS auditorium. The original to maintain the auditorium as an auditorium was well over 3 million dollars. We are not doing that. Because we have a functional auditorium here at the high school, the plan for the MS is different. This space is going to be used as a LGR to hold meetings and things like that. Also we are working on some plans for the other half in support of steam, stem, and things like that. There is a potential to move the library there but that is still in discussion. We have a lot more design work to go on there. Everything is still in the planning stages. The total cost will be significantly less than 3 million dollars but I can't give you a figure at this point.

#### XI. STRUCTURED PUBLIC COMMENT PERIOD

There was no structured public comment.

#### XII. OLD BUSINESS

There was no old business.

#### XIII. NEW BUSINESS

#### A) PERSONNEL CONCERNS

(ACTION ITEM)

# 1) Resignation – Mrs. Julie Eddy

Mrs. Julie Eddy, High School Nurse has submitted her letter of resignation as the High School Nurse, effective the conclusion of the 2017-2018 school year.

The administration recommends the Board of School Directors approve Mrs. Eddy's resignation as the High School Nurse, effective the conclusion of the 2017-2018 school year.

(ACTION ITEM)

# 2) Recommendation for Source4Teachers Long-Term Substitute

The administration requests permission to move forward with the recommendation for the long-term substitute listed below with Source4Teachers, the District substitute teaching contractor.

**Ms. Dolores Shenk**, Long-Term Substitute High School Mathematics Teacher replacing Mrs. Shannon Berry who will be on child-rearing leave of absence, beginning August 23, 2018 through approximately September 28, 2018.

#### XIII. NEW BUSINESS (. . . . continued)

#### (ACTION ITEM)

# 3) Recommendation for Source4Teachers (Mission One) - Aides

The administration requests permission to move forward with the recommendation of the aide listed below with Source4Teachers (Mission One), the District substitute teaching/aide contractor.

**Rebecca Justinus,** Mt. Rock Elementary School Learning Support Aide replacing Heather Swintosky who resigned.

(ACTION ITEM)

# 4) Approval of the Coordinator of Custodial Services - Mrs. Cheri Frank

The administration would like to recommend Mrs. Cheri Frank as Coordinator of Custodial Services at the conclusion of the 2017-2018 school year. Mrs. Frank's position is a full-time twelve month position and will be place on Tier R, Year 2 of the classified salary scale.

The administration recommends the Board of School Directors approve Mrs. Cheri Frank as the Coordinator of Custodial Services, as presented. This hire is subject to the Probationary Period as spelled out in the Classified Compensation Plan.

(ACTION ITEM)

# 5) Recommendation for Lifeguards

Julianna Swab Lauren Shank

The administrations recommend the board of School Directors approve the individuals listed to serve as lifeguards, as presented.

#### XIII. NEW BUSINESS (. . . .continued)

# 6) <u>Middle School Agriculture/Technology Education Teacher – Jenna McIntire</u>

#### Education:

Pennsylvania State University – Bachelor's Degree, Agriculture Science Education

#### Experience:

Big Spring School District - Long-Term Substitute Middle School Agriculture Teacher Octorata School District – Teacher of Agriculture Classes/Serve as FFA Advisor & Envirothon Coach

Shippensburg Area School District – Substitute Teacher

The administration recommends the Board of School Directors appoint Mrs. Jenna McIntire as a Middle School Agriculture/Technology Education Teacher for the 2017-2018 school year, replacing Mr. Mark Potter who has resigned. Mrs. McIntire's compensation for this position should be established at a Bachelor's Degree, step 3, \$50,400.00, prorated, based on the current contract between the Big Spring Education Association and the Big Spring School District.

# 7) <u>Department Chairs, Grade Level and Summer School Coordinators</u> Recommendations

The individuals whose names are listed below are recommended to serve as Department Chair members, Grade Level and Summer School Coordinators for the 2018-2019 school year.

#### **Secondary Department Chairs**

Music Adam Nobile
Business Cherie Powell
Counseling Jocelyn Kraus
Social Studies Lauren Hetrick
World Language Megan Anderson

#### **Secondary Assistant Department Chairs**

Social Studies Scott Penner

Science Co-Chairs Therese Bukousky and Heather Magee

#### XIII. NEW BUSINESS (. . . . continued)

#### **Grade Level Coordinators**

First Grade Caitlin Steinly

Fifth Grade Heather Schwartzmiller

#### **Summer School Coordinator**

Jennifer Keller

The administration recommends the Board of School Directors approve the appointments listed to serve as Department Chair members, Grade Level and Summer School Coordinators for the 2018-2019 school year, as presented.

#### 8) Approval of a Psychologist Intern - Ms. Loretta Kefford

Mr. William Gillet, Director of Pupil Services is requesting approval of a Psychologist Intern, Ms. Loretta Kefford for the summer of 2018 and the 2018-2019 school year. Ms. Kefford will receive a stipend of \$15,000 for the internship with Big Spring School District. Information is included with the agenda.

The administration recommends the Board of School Directors approve Ms. Loretta Kefford as a Psychologist Intern, as presented.

#### **VOTE ON XIII., NEW BUSINESS, A-1 – A-8, PERSONNEL CONCERNS**

Motion by Swanson, seconded by Roush to combine and approve Items A -1 through A - 8 as outlined and recommended above. Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9 - 0

#### XIII. NEW BUSINESS (. . . .continued)

(ACTION ITEM)

# B) Credit Pay

The professional employee whose name is listed below has successfully completed graduate work and is entitled to the specified amount in accordance with the negotiated contract.

#### Jenna McIntire \$705.00

The administration recommends that the Board of School Directors authorize reimbursement for graduate credits as outlined above and as provided in the current contract between the Big Spring Education Association and the Big Spring School District.

Motion by Swanson, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9-0

(ACTION ITEM)

# C) Case G

The parents of Case G of the 2017-2018 school year waived their right to a formal student discipline hearing before the Board of School Directors.

The administration recommends the Board of School Directors exclude the student in Case G of the 2017-2018 school year for the period of twenty-five days. During the period of exclusion, the student is not permitted to attend or participate in any school activities nor appear on school property at any time for any reason without direct approval from the Oak Flat Elementary School Principal.

Motion by Swanson, seconded by Roush to approve the recommended as amended above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9-0

#### XIII. NEW BUSINESS (. . . .continued)

(ACTION ITEM)

# D) Approval of Summer 2018 Team Camps

The coaches listed are requesting Board approval for the teams and coaches to attend the team camps that are listed below.

Randy Jones, Head Girls Basketball Coach - Messiah College, July 15-18, 2018

Jason Creek, Head Boys Basketball Coach - West Virginia University, June 15-17, 2018 and St. Joseph's, August 3-5, 2018

Nathaniel Gutshall, Head Wrestling Coach - Kutztown University, July 22-25, 2018

Angie Noreika, Head Field Hockey Coach - Franklin and Marshall College, July 19 - 22, 2018

The administration recommends the Board of School Directors approve the coach's requests for the teams and coaches to attend summer team camps, as presented.

Motion by Swanson, seconded by Roush to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9 – 0

Dr. Fry informed the Board of School Directors that overnight trips require Board approval. None of these trips are paid for from the general fund. These are fundraisers from the student athletes or they pay for the trips themselves.

(ACTION ITEM)

# E) Approval of the CAOLA Adviser Services Agreement

The proposed 2018-2019 CAOLA Advisor Services Agreement has been reviewed by Mrs. Robyn Euker, Director of Curriculum and Instruction and Dr. Richard W. Fry, Superintendent of Schools. The agreement is included with the agenda.

The administration recommends the Board of School Directors approve CAOLA Advisor Services Agreement, as presented.

Motion by Swanson, seconded by Roush to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9-0

# XIII. NEW BUSINESS (. . . .continued)

(ACTION ITEM)

# F) Approval Renewal of the District Copier Lease

The District has been experiencing some copier issues and asked Xerox for a quote to replace the machines early. When this lease was initiated, the machines were sized down to coincide with the one-to-one initiative. There wasn't a drop in copier usage and the machines are undersized. Also included is an upgrade to the PaperCut software including new server installation & configuration as a current year purchase of \$9,043. The copier lease is for 19 new machines over 48-months at a cost of \$4257.07 per month.

The administration recommends the Board of School Directors approve the 48-month lease for new copiers beginning on/after 1 July and purchase of the PaperCut upgrade now using 2017-18 funds.

Motion by Blasco, seconded by Roush to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9-0

Mr. Over inquired what we pay now per month for this lease. Have we talked to the teachers about their usage? I question why some departments have a huge increase in copies.

(ACTION ITEM)

# G) Approve Payments from the Newville Projects Fund

The administration received the invoices listed for payment.

<u>Project</u>	<u>Vendor</u>	<b>Description</b>	<u>Amount</u>	<b>Remaining</b>
NV Reno	Frey Lutz Corp.	Pay App 1	\$12,913.20	\$1,313,586.80
NV Reno	Lobar, Inc. (Electrical)	Inv 180102	\$39,482.64	\$886,616.56
NV Reno	Lobar, Inc. (GC)	Inv 181102	\$177,049.53	\$3,520,451.12

# XIII. NEW BUSINESS (. . . .continued)

The administration recommends the Board of School Directors approve the payments of \$12,913.20 to Frey Lutz Corp. and \$39,482.64 to Lobar, Inc. for electrical and \$177,049.53 to Lobar, Inc. for GC work.

Motion by Swanson, seconded by Roush to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9-0

(ACTION ITEM)

# H) Approve Payment from the Capital Projects Reserve Fund

The administration received the invoices from

<u>Project</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
Sound	A/V Solutions,	HS Auditorium - Inv	\$8,902.15
System Reno	LLC	6189	

The administration recommends the Board of School Directors approve the payment of \$8,902.15 to A/V Solutions, LLC.

Motion by Kanc, seconded by Roush to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9 – 0

Dr. Fry thanked the Board of School Directors for supporting this upgrade to the HS auditorium. Anyone that was able to attend the HS musical the sound system was outstanding. This is the final bill in this initial process. Kudos to the board

Mr. Kanc advised the Board it made a tremendous difference. This was input from both the pit as well as the actors.

# XIII. NEW BUSINESS (. . . .continued)

(ACTION ITEM)

# I) Approve Newville Change Orders

The administration received the following change order requests for approval of the Newville renovation project:

<u>CO#</u>	Contract/Prime	<u>Description</u>	<u>Amount</u>
3	GC-Lobar	30 additional security fobs + keyswithc/cylinder	\$4,498.98
1	Plumbing - Mann	Swap P8 sinks for P7 sinks (higher for K-5)	\$1,044.28

The administration recommends approval of the change orders to change the sinks to align with K-5 students and for the additional security fobs/cylinder.

Motion by Swanson, seconded by Roush to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9-0

Dr. Fry advised the Board of School Directors that from an administrative back up in regards to these change orders. Change order number 3 from Lobar deals with security fobs so each teacher will be able to lock down their doors at Newville. We hope to follow that at Mt. Rock. This immediately puts those buildings in lock down and a red light lights up in the room. The plumbing side is when the building was going to be a K- 3 building. We made the decision that we could not do that. We have to adjust the heights of the sinks.

Mr. Kerr stated there was an additional request for two tack boards. The administration did not approve this. We will do the work ourselves.

(INFORMATION ITEM)

#### J) Proposed Updated Policies

The administration has submitted the updated policies listed for Board review. After the policies have been reviewed by the Board of School Directors the administration will present the policies for Board approval at the May 7, 2018, Board meeting.

Policy 105 Curriculum

Policy 138 Language Instruction Educational Program for English Learners Policy 239 Foreign Exchange Students

# XIII. NEW BUSINESS (. . . .continued)

Dr. Roberts informed the Board of School Directors the updates are in bold. Most of the changes were to comply with the Every Student Succeeds Act (ESSA) from the federal government.

(INFORMATION ITEM)

# K) Tenure Status

The following professional employees have completed the required years of service as temporary professional employees and have earned tenure based on their satisfactory performance.

Amelia Tearnan - Oak Flat Elementary School Special Education Teacher Gregory Ellerman - Middle School Sixth Grade Learning Support Teacher

Additional information regarding the professional employees has been prepared by Mrs. Stacey Kimble, Oak Flat Elementary School Principal and Dr. Linda Wilson, Big Spring Middle School Principal.

(INFORMATION ITEM)

# L) PlanCon G Approved by PDE

The materials for PlanCon Part G have been reviewed and approved. Correspondence from Pennsylvania Department of Education regarding the approval is included with the agenda.

Dr. Fry informed the Board this is part of the process as we move forward. This is just to make the Board aware as we get the approvals in.

(INFORMATION ITEM)

#### M) Election of Treasurer

Section 404 of the Public School Code of 1949 states that annually during the month of May, a treasurer is to be elected to serve for one year, beginning the first day of July following such election. This is an information item regarding the election of a treasurer which will take place at the May 7, 2018 Board meeting.

Dr. Fry advised the Board that the election of treasurer happens in May. This has to happen every year. Also, on the May agenda will be the secretary. This happens every four years. Mr. Piper is finishing out the term from Mr. Barrick who went off the Board. In May, we will be approving both positions.

#### XIII. NEW BUSINESS (. . . .continued)

(INFORMATION ITEM)

#### N) <u>Information/Discussion Item</u>

Reallocate a teaching position to hire an additional guidance counselor at the elementary level.

Dr. Fry informed the Board of School Directors that we have two elementaries sharing a guidance counselor at Mt. Rock and Newville. They share the guidance counselor with 50 percent at each building. With the mental health needs and addressing all of our students, this person is the conduit with the community and staff. We are at a point we absolutely need full time coverage in each building. We have a resignation at the middle school with a program that we are looking to reallocate. From a priority standpoint, we think the elementaries need the fulltime coverage.

#### XIV. FUTURE BOARD AGENDA ITEM

There were no future board agenda items.

#### XV. COMMITTEE REPORTS

#### A. District Improvement Committee – Mr. Kanc, Mr. Over

No meeting was conducted. The next meeting is scheduled for Thursday April 19th.

#### B. Athletic Committee - Mr. Swanson, Mr. Gutshall, Mr. Deihl

No meeting was conducted. The next meeting is scheduled for May 14th 7:00 am

#### C. Vocational-Technical School – Mr. Wolf, Mr. Piper

No meeting was conducted. The next meeting is Monday a week. There will be a personnel meeting prior to that meeting. A secretary at vo-tech has resigned.

#### XV. COMMITTEE REPORTS (...continued)

# D. Buildings and Property Committee – Mr. Roush, Mr. Piper, Mr. Swanson Mr. Gutshall

1. Mr. Roush made a motion to accept the following bids for the Mt. Rock Elementary School pending Solicitor review and possible scope reduction:

 <u>For:</u>	<u>To:</u>	In The Amount Of:
General Construction	Eci Construction, Inc.	\$891,700
HVAC Construction	Elite Plumbing, Heating & Air Conditioning, Inc.	\$13,473
Plumbing	Rodney B. Smith Plumbing, Heating & Cooling, Inc.	\$79,900

Motion by Roush, seconded by Swanson to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9-0

2. Mr. Roush made a motion to accept the General Construction bid for the Middle School Renovations from eci Construction, Inc. in the amount of \$1,331,000 pending Solicitor review and possible scope reduction.

Motion by Roush, seconded by Swanson to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9-0

3. Mr. Roush made a motion to accept the General Construction bid for the High School Renovations from eci Construction, Inc. in the amount of \$525,000 pending Solicitor review and possible scope reduction.

Motion by Roush, seconded by Swanson to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9-0

4. Mr. Roush made a motion to accept the combined Electrical Construction bid for the Mt. Rock Elementary, Middle School & High School Renovations from Lobar, Inc. in the amount of \$526,000 pending Solicitor review and possible scope reduction.

Motion by Roush, seconded by Swanson to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Deihl, Kanc, Over, Roush, and Blasco. Motion carried unanimously. 9-0

#### XV. COMMITTEE REPORTS (...continued)

# E. Finance Committee – Mr. Blasco, Mr. Piper, Mr. Swanson and Mr. Gutshall

We had a Board conference this past week. We are going to take another look at budget towards the end of May. We did discuss the millage. At the meeting, we will look to see what this looks like.

#### F. South Central Trust - Mr. Blasco

No meeting was conducted and no report was offered.

# G. Capital Area Intermediate Unit – Mr. Wolf

No meeting was conducted. There is a meeting next Thursday.

# H. Tax Collection Committee (TCC) – Mr. Wolf and Mr. Swanson

No meeting was conducted. There is a meeting tomorrow at 8:00 am.

#### XVI. SUPERINTENDENT'S REPORT

- 1. <u>Safety</u> I have an update on safety forum that was held last Thursday. We will be reviewing the minutes this week and getting them out to those in attendance. We will also be sharing them with the Board at the first meeting in May. There were roughly 45 people that attended. We reviewed our current safety infrastructure and protocol. There was roughly 60 minutes of public discussion and reflection. We have been looking at various components on how we implement them into the strategic plan and within the budget. The general theme for the night was physical presence with an SRO in the buildings, how to manage mental health support, and after hours school coverage with systems to support this challenge.
- 2. <u>May</u> May is a very busy month. We will disseminate a calendar in the next two weeks from my office for all board members. This calendar will include concerts and student events. We want to give Board members the opportunity to attend all events if you wish.

#### XVI. SUPERINTENDENT'S REPORT (...continued)

- 3. <a href="HR Process">HR Process</a> We finished our initial rounds of elementary interviews. We are down to our second round. We have math interviews this week. We have special education interviews on Friday. We are moving forward. We hope to have most of our positions filled by the end of May.
- 4. <u>Musical</u> I know I speak for more than myself with a Kudos to the cast, those in charge of the production, our community, and anyone that helped with the Phantom. It was outstanding. We have never had a production over two weekends. It was well attended. It was a fantastic.

#### XVII. BUSINESS FROM THE FLOOR

Mr. Piper inquired about the ballot for CAIU board members. Do we need to complete this tonight? My wife and I attended the musical. It was outstanding. The HS auditorium was three quarters filled. The cast did an outstanding job. For the last two or three years, I have been asking for improvement to the sound system and lighting system. Finally with the help of Dr. Fry and his staff, Mr. Krepps and his Questeq staff, we got the lighting and sound system improved. It was superb. Everyone enjoyed the performance. My hat is off to Mr. Krepps for his involvement and what he did for us. Thank you. Is it possible to get a list of all cast members, Mr. Feeser and his people, Mr. Nobile and the pit band, Mr. Wilson with the choral group, their parents or guardian, and anyone else that could have been involved with the musical in any way shape or form to be made a part of the board minutes for prosperity?

Mr. Kanc stated kudos to Mr. Feeser and Mr. Nobile. It was an outstanding experience. Also to Ms. Daugherty and her yearbook staff, kudos. Her involvement in the yearbook has made a huge difference. Thank you for that appointment. One thing that came up during the safety committee meeting on Thursday, designing a safe structure. For anyone who is interested, there is a webinar this Wednesday sponsored by PSBA and it involves CVSD and Crabtree, Rohrbaugh Associates. It is on school design and secure schools. It is April 18, 2018 at noon.

Mr. Swanson informed the Board that the FFA advisors asked me to remind the Board members attending the banquet. Board members that have been active in presenting awards please expect to do that again.

# XVII. BUSINESS FROM THE FLOOR (...continued)

Mr. Over agreed with anyone and their comments about the musical. It was fantastic. It was a Saturday evening for me. Teacher, parents, students, and anyone involved, you did a great job. Is it the next board meeting that we will be talking about a possible scope reduction?

Mr. Deihl was in attendance at the musical. It was wonderful. I can't say enough about the students, teachers, and everyone involved. It was right up there.

#### XVIII. PUBLIC COMMENT REGARDING FUTURE BOARD AGENDA ITEMS

There was no public comment regarding future Board agenda items.

#### XIX. ADJOURNMENT

Motion by Kanc, seconded by Blasco to adjourn the meeting. Roll call vote: Voting Yes: Wolf, Swanson, Piper, Gutshall, Kanc, Over, Roush, Blasco, and Deihl. Motion carried unanimously. 9-0

The meeting was adjourned at 8:36 PM.

William L. Piper, Secretary

**NEXT SCHEDULED BOARD MEETING: Monday, May 7, 2018**